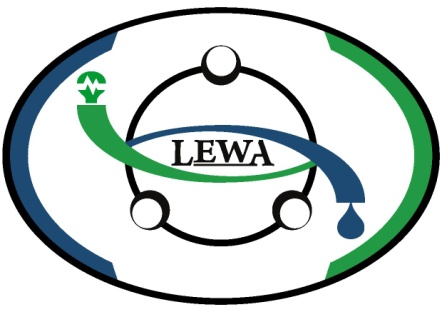
****

**LESOTHO ELECTRICITY AND WATER AUTHORITY (LEWA)**

**EXTENSION OF SUBMISSION DEADLINE**

**ADVERTISEMENT FOR THE POSITION OF PERFORMANCE ANALYST-WATER**

The Lesotho Electricity and Water Authority (LEWA) has been set up in terms of the Lesotho Electricity Act No.12 of 2002 as amended, to regulate the electricity supply, urban water supply and sewerage services in the country.

LEWA invites applications from suitably qualified local candidates for the following position**:**

**DEPARTMENT :** TECHNICAL REGULATION-WATER

**JOB TITLE :** PERFORMANCE ANALYST-WATER

**REPORTS TO :** MANAGER-TECHNICAL REGULATION -WATER

**PURPOSE**

Under the general supervision of the Manager Technical Regulation Water, the Performance Analyst is responsible for carrying out assessments and monitoring audits, periodically and in special request, to water quality provided by service providers, and plant and equipment belonging to persons licensed to conduct a regulated activity.

**Tasks and Responsibilities**

1. Carry out inspections periodically and in special circumstances on treatment, and distribution of water by licensed operators;
2. Periodically liaise with the Ministry of Health for water quality control testing;
3. Carry out technical audits and tests, on plant where required and as directed by the Authority for regulatory purposes;
4. Monitor compliance with quality of service and supply standards for water and sewerage services by service providers;
5. Assist the Manager to develop a coherent and technically sound approach on all regulatory and licensing framework for water;
6. Assist in development of an auditing plan for auditing performance compliance in line with the set Water quality standards;
7. Asses and monitor progress made on capital projects of licensees.
8. Carry out technical appraisals on proposals submitted by applicants.
9. Carry out a technical analysis of information provided by the licensees for the purpose of reviewing and setting of tariffs;
10. Assist in monitoring technical performance of licensees and recommend appropriate levels of technical performance or standards for the industry;
11. Assist with technical inputs in developing rules and by-laws to be used in the regulatory function.
12. Participate in resolution of technical disputes between licensees or between licensees and customers;
13. Perform such other functions as the Authority determines.

**Deliverables**

* Water quality analysis reports
* Water regulation analytical reports
* Water and sewerage audit compliance reports
* Inspection reports

**Education and Experiences**

* Degree in Civil Engineering specializing in Water Supply.
* A post graduate qualification on water management will be an added advantage.
* At least 5 years’ experience working in water supply industry.
* Valid driver's license will be an added advantage

**Key Competences.**

* Ability to work in a team and own initiative
* Excellent communication skills
* Initiative, innovative and creative
* Conflict management skills
* Analytical skills and decision making skills

**Remuneration and Benefits**

The Authority offers a competitive salary commensurate with qualifications and experience.

**Contract Duration**

Five years.

**Location**

The post is based in Maseru.

Application letters together with updated Curriculum Vitae, certified Copies of educational certificates and copy of driving license should be send or hand delivered to the following address **on or before 09th March 2018 at 12:00 noon**:

The Manager, Finance, Human Resource and Administration

Lesotho Electricity and Water Authority

7th Floor Moposo House

Private Bag A315

Maseru 100

Lesotho

N.B Only shortlisted candidates will be contacted, if you do not hear from us three weeks after the closing date, please consider your application unsuccessful.